

## HEALTH AND SAFETY POLICY STATEMENT

This is the Health and Safety Policy statement of:

Joloda Hydraroll Limited, Joloda Conveyor Services and Joloda BV

### Purpose:

At Joloda Hydraroll Group, we are committed to providing a safe and healthy work environment for our employees, contractors, visitors, and stakeholders. This Health and Safety Policy outlines our commitment to preventing accidents, injuries, and ill health in all our operations.

### Scope:

This policy applies to all employees, contractors, and visitors who are engaged in work activities under the control and supervision of Joloda Hydraroll Group, including our offices, manufacturing facilities and job sites.

### Policy Statement:

We are dedicated to:

- Complying with all applicable health and safety laws, regulations, and industry standards to ensure the highest level of legal and ethical practices.
- Identifying and assessing workplace hazards to eliminate or mitigate risks through the implementation of appropriate control measures.
- Providing adequate health and safety training, information, and resources to all employees to ensure their competence and enable them to work safely.
- Encouraging active employee involvement and consultation in health and safety matters, promoting open communication channels, and fostering a proactive safety culture.
- Implementing measures to prevent accidents, incidents, and occupational illnesses. Promptly reporting and investigating incidents to identify root causes and prevent recurrence.
- Ensure the provision and maintenance of plant, equipment and systems of work that are safe
- Establishing emergency response procedures, conducting drills, and providing training to ensure an effective response to emergencies and minimise potential harm.
- Regularly reviewing our health and safety performance, policies, and procedures to identify areas for improvement and implementing necessary changes to achieve continuous improvement.

### Responsibilities:

- The management of Joloda Hydraroll Group is responsible for providing leadership, resources, and support to implement and maintain effective health and safety practices throughout the organisation.
- All employees are responsible for working safely, adhering to health and safety procedures, reporting hazards, incidents, and near misses promptly, and actively participating in health and safety initiatives.

### Implementation:

- Conducting regular risk assessments to identify hazards, evaluate risks, and implement appropriate control measures.
- Providing employees with appropriate health and safety training, information, and instructions to enable them to perform their work safely.
- Encouraging open communication on health and safety matters.
- Establishing procedures for reporting and investigating incidents, near misses, and hazards to identify causes and implement corrective actions.
- Developing and implementing emergency response plans, providing necessary equipment and resources, and conducting regular drills to ensure preparedness.
- Regularly monitoring and evaluating health and safety performance, conducting audits and inspections, and addressing non-compliance promptly.
- Promoting a culture of continuous improvement through employee engagement, feedback, and involvement in health and safety initiatives.

### Review:

This Health and Safety Policy will be reviewed annually to ensure its continued relevance and effectiveness in line with changing legislative requirements and best practices.

This Health and Safety Policy represents our commitment to safeguarding the well-being of our employees, contractors, visitors, and the communities in which we operate. It is our collective responsibility to uphold this policy and integrate health and safety considerations into all aspects of our operations.

Signed: 

Position: (CEO) Chief Executive Officer